



Asia
promoting the power
of facilitation worldwide
India



15 -16 NOVEMBER, 2019
THE UMRAO, NEW DELHI

Theme

Facilitation: Key to Engagement and Impact

Group Facilitation uses creative processes to engage individuals and groups to harness collective insights, enhancing their belief in the synergistic power of 'We'! This powerful and immersive experience inspires commitment and ownership, resulting in performance and behaviours that can transform organizations and communities. When humans are engaged and inspired, the impact they create is unparalleled!

Group Process Facilitation

In today's dynamic situations, the art of group process facilitation plays a vital role in the working of businesses, governments & communities across the globe. Facilitation is about **Process** how you do something rather than the **Content** what you do. **Movement** moving something from A to B. Facilitation makes it easier to get to an agreed destination. A facilitator is a process enabler, someone who makes a process easier or more convenient.

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A process facilitator, like a midwife, does not own the intentions, the actions and the outcomes. He just helps deliver the baby.

”

FACILITATION POSITIVELY INFLUENCES IN:

- Tapping group creativity
- Enabling organisational change
- Resolving group conflicts
- Building consensus to enable decision making
- Planning strategically in an all-inclusive approach
- Sensitising about diversity

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A facilitator is someone who engages in the activity of facilitation. They help a group of people understand their common objectives and assist them to plan how to achieve these objectives; in doing so, the facilitator remains 'neutral' meaning he/she does not take a particular position in the discussion"-John Heider (The TAO of Leadership : Lao Tzu's Tao Te Ching, Adapted for a New Age).

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International Association of Facilitators (IAF)

The International Association of Facilitators (IAF) is a participatory organisation with members in more than 65 countries. As a professional association we set internationally accepted industry standards, provide accreditation, support a community of practice, advocate and educate on the power of facilitation and embrace the diversity of facilitators.

IAF India

The IAF India chapter had a modest beginning in 2010. Today it has grown organically across five city hubs namely Bangalore, Mumbai, Chennai, Pune and Delhi. We have almost 200 active members who promote the power of facilitation in their respective locations by – **building unique bridges to make facilitation a way of life for diverse groups to experience group synergy.**

The IAF India Conference

IAF conferences provide an informal, vibrant environment that enables learning, giving freedom & ownership of learning to the delegate.

This Conference, being semi-residential, gives the additional opportunity for human-to-human connections to occur. Serendipity happens when two or more people begin to discuss topics on a deeper and personal level, engaging for impactful and enriching connects between them. A unique experience for even the most seasoned facilitator!

It offers a unique platform, with a basket of 20 concurrent sessions, for delegates to engage and learn with more than 150 participants from across the country. This is an opportunity to experience process facilitation methods that help create synergy for enhanced Engagement and Impact.

Join us and leverage this unique platform that harnesses group wisdom through appropriate processes, diligently chosen for the purpose.

Key Takeaways

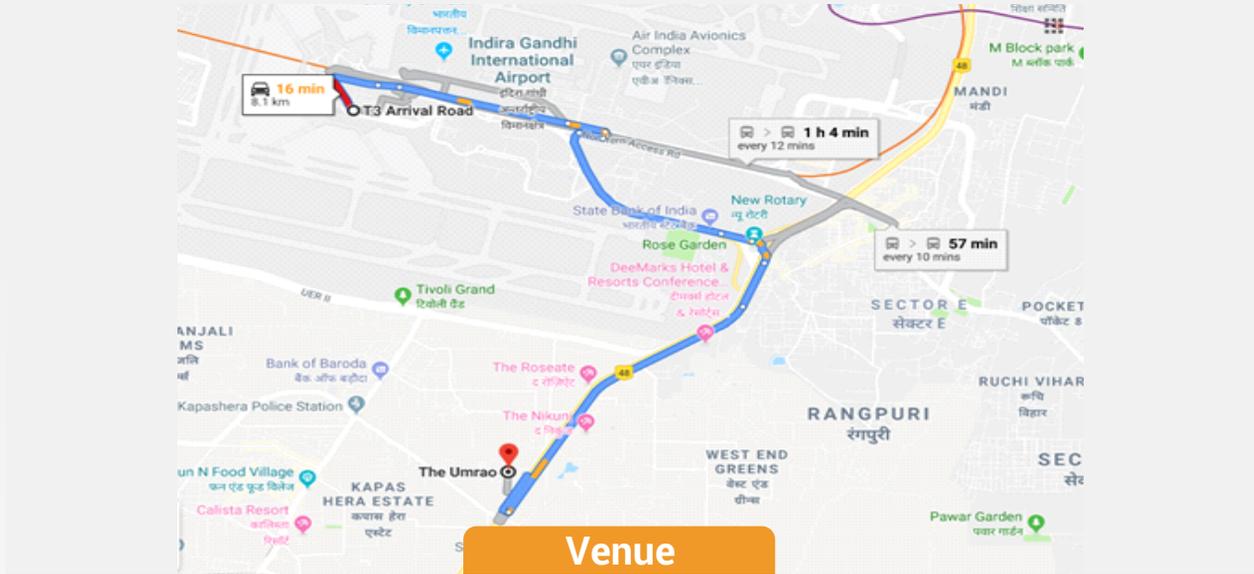
- Discover multiple ready-to-use Group Process Facilitation methods
- Get first hand insights into the benefits of a facilitative approach
- Opportunity to hone Facilitation competencies
- Deepen understanding of facilitation techniques by observing others facilitate
- Networking with Peers and like-minded humans

Delegate Profile

- Business leaders
- HR and L & D Leaders & Professionals
- Consultants - HR/OD
- People Managers
- Educationists
- Community Development Professionals

Energy Exchange

Ticket Category	Residential (INR)	Non-residential (INR)
Pre-booked Member	12000	10500
Pre-booked Non-Member	14000	12500
Early Bird Member	12500	11000
Early Bird Non-Member	14500	13000
Regular Member	14000	12500
Regular Non-Member	16500	15000



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